

Tay Ninh, October 05th 2023

PROPOSAL NO. 03
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2022-2023

(Regarding the business production plan and profit distribution for the fiscal year 2023-2024)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the forecast of the global and domestic economy climate for the period of 2023-2024;
- Pursuant to the current production and business situation and forecast for the whole year 2023-2024 of Thanh Thanh Cong Bien Hoa Joint Stock Company.

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on the business production plan and profit distribution for fiscal year 2023-2024, details as followed:

1. Consolidated Business Performance of TTC-BH:

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2023 - 30 June 2024)
1	Net revenue	Billion VND	20.622
2	Profit before tax	Billion VND	850



2. Expected rate of profit distribution for the fiscal year 2023-2024:

- Accrue Social fund, Bonus and welfare fund: 7% retained earnings.
- Operating costs of the Board of Directors for fiscal year 2023 – 2024 to implement tasks assigned by the General Meeting of Shareholders: VND 20,000,000,000 (Twenty billion Vietnam Dong) from retained earnings.
- Dividend (*fiscal year 1 July 2023 – 30 June 2024*): Expected rate 5% to 7% of par value
- Dividend for preference shares (*fiscal year 1 July 2023 – 30 June 2024*): fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed between the

Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the earning before tax exceeds the budgeted plan, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

To:

- *Stated above;*
- *Archived: Secretary & Assistant department.*

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN**



HUYNH BICH NGOC

